

## **NOMINATIONS AND LEADERSHIP DEVELOPMENT (NLD)**

Effective April 1, 2015

**CHARGE:** The charge of this committee is to identify, develop, deploy, evaluate and monitor Christian spiritual leadership for the local congregation. Members of the committee shall engage in and be attentive to developing and enhancing their own Christian spiritual life in light of the mission of the Church.

### **CRITERIA FOR CHURCH LEADERS:**

1. Confirmed Church member for at least one year.
2. Regular attender of Sunday School, Bible Study or Worship Service.
3. Completion of United Methodism 101 (must show certificate).
4. UMC Spiritual Gifts Inventory.
5. Support the Church with your Time, Talent, Treasure and Witness
6. Practice the Means of Grace
7. Active member of the Ministry requested to lead or similar Ministry.

### **NOMINATION PROCESS FOR NEW LEADERS:**

1. A confirmed church member can be recommended by current Church Leader or self-nominated by completing the Nominations and Leadership Development form located on Church website or request form at email nld@hopeumc.org.
2. Within seven (7) calendar days, NLD Ministry will communicate receipt of form, provide Criteria for Church Leader, give job description of specific Church Leader role, request complete UMC Spiritual Gifts Inventory and United Methodism 101, notified process could take up to three months and request confirmation of nominee's continued interest in specific Church Leader role.
3. NLD Ministry will review nominee request, discuss with current Chair/Vice Chair of specific Ministry (if applicable) and schedule an interview with the NLD Ministry. All information will be reviewed by NLD Ministry.
4. Nominee will be notified in writing by NLD Ministry if recommended to Ad Council for specific Church Leader role. If not recommended for specific Church Leader's role, the nominee will receive written notification from NLD Ministry, which reserves the right to make other recommendation/s that align with the nominee's current Spiritual Gifts.
5. NLD Ministry will make recommendation for specific Church Leader role for the current year to Ad Council for approval. The decision of the Ad Council will be communicated in writing to the nominee from the NLD Ministry. New Church Leaders for the following year will be submitted to Charge Conference on the Leadership Slate.
6. Upon approval from Ad Council or Charge Conference Leadership Slate the new Church Leader will receive Church Orientation and training as a Church Leader.
7. Church Ministry's Chairs/Vice Chairs will be assigned a NLD Ministry member for continued church leadership development, coaching and spiritual support.